

"An Outstanding School" Ofsted, September 2022

HAYES SCHOOL



"It is clear that Hayes School provides all pupils with an exceptional experience" (Ofsted, 2022)

Welcome to Hayes School and thank you for your interest in joining our special school community.

We truly believe Hayes is a special place in which to learn, work and grow. Having been recognised as an outstanding school in 2011, 2013 and 2022, we are not complacent or any less determined to improve Hayes School even further. We are committed to ensuring Hayes School is an exceptional school for every child, where excellence is standard in all we do.

Your children are the most important people to you and Hayes School. Our joint venture over the next seven years is to help them develop the skills, knowledge, qualifications, character and ambition to become outstanding young people – able to access opportunities and life chances that would otherwise be closed to them. We want them to become adults of whom you and we are proud, individuals who contribute to and are learners and leaders in the world in which they live.

Parents and staff joining Hayes need to commit to "Would this be outstanding for my child?" and ensure that what we provide is just that.

We look forward to welcoming you and your child to Hayes School and to you joining us on the next stage of your and our journey.

Steve Whittle, Executive Headteacher and Claire Thompson, Head of School



www.hayes.bromley.sch.uk



LEARN

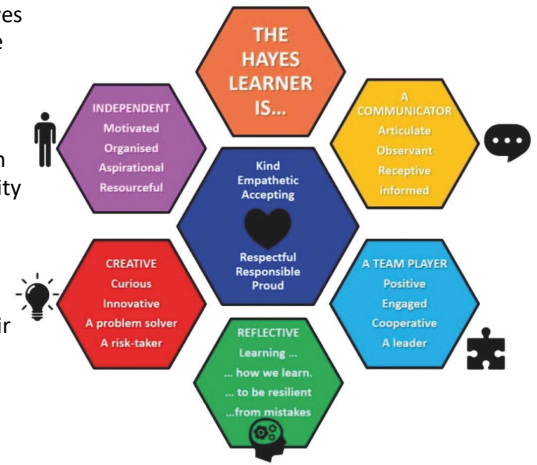
Our broad and ambitious curriculum, supported by high quality teaching across a wide range of subjects at Key Stages 3, 4 and 5, ensures that Hayes students acquire the knowledge and develop the skills needed to prepare them for the next stage of their lives.

Expert teachers and access to specialist resources provide exciting, challenging and memorable experiences inside and outside the classroom and help to foster in our children and young people an intellectual curiosity and love of learning.

At the heart of our school vision is the aim to develop a community of lifelong learners. We recognise that students need to develop the skills, attitudes and mindset to be successful learners now, and throughout their adult lives.

The Hayes Learner is **creative, reflective, independent**, an effective **communicator** and **team player**.

"The curriculum is especially well thought out. Pupils build up a detailed and more comprehensive understanding of the subjects they study as they move through the school." (Ofsted, 2022)



We believe that a child's school days should be among the best days of their lives.

Our programme for personal, social and health education prepares students for life in modern Britain and helps them to be confident, caring and responsible global citizens. Supported by established and emerging partnerships and expert coaching, our students achieve considerable success in a range of sports within our extensive enrichment programme. High quality dance, drama and music performances feature within our 'Hayes Creates' provision. Whatever your child's talents, we will seek to nurture them in the classroom and through our additional clubs, activities, trips and visits, supporting their learning, developing skills and building character.

All our students have the right to feel safe, be happy and successful. The 'Hayes Way' and our habits of excellence set out our routines and expectations of students. High achievement takes place within a framework of high expectations and we expect Hayes students to be:

- Ready** to learn, participate and work hard in every lesson
- Respectful** to staff, students and the environment
- Responsible** for their learning and behaviour, keeping themselves and others safe

At the heart of the Hayes learner is a student who is kind, empathetic, accepting, respectful, responsible and proud.

"Pupils' care and welfare are also given a high priority. Achievement Co-ordinators know their pupils well and pick up concerns quickly." (Ofsted, 2022)



THRIVE

ACHIEVE

We believe in every young person's potential to achieve and to improve on their previous personal bests, both inside and outside the classroom. Our school motto '**Excellence Through Endeavour**' embodies all we set out to achieve as a school, as well as our **uncompromising aspirations** for every individual.

We encourage students to believe in themselves, their abilities and to achieve more than they may have ever thought possible. Our students understand that we can all achieve excellence as a result of commitment and effort and this is demonstrated in our consistently high examination results at GCSE and A-Level in a range of qualifications. We expect students to reach and exceed the targets we and they set for themselves.

- We believe in excellence** – we have a passion to be the best, value every student and believe everyone wants to and can succeed.
- We provide excellence** – we provide excellent facilities, a curriculum and lessons which motivate and inspire children to achieve; and go the extra mile to provide care, support and guidance to our young people. Experiences and opportunities are memorable and enjoyable.
- We achieve excellence** – students attain highly and make progress whatever their starting point. We celebrate their success and achievements.

We are ambitious for your child and look forward to working with you and them to ensure that have every opportunity to be outstanding and to have an outstanding life.

"[...] This is one of the reasons why pupils enjoy school and achieve highly." (Ofsted, 2022)